

Biographies of members of the Board of Directors^{1,2} [GRI 102-23]



Boris AYUYEV

Status	Non-executive director
First elected to the Board of Directors	June 10, 2016
Year of birth	1957
Nationality	Russian Federation
Education	1979: He graduated from Ural Polytechnic Institute with a degree in electric power plants. Doctor of Technical Sciences
Positions held over the last five years	<p>2015 until present: Member of the Executive Committee of the Russian National Committee of the International Council on Large Electric Systems Non-Profit Partnership (Chairman from 2009 to 2015)</p> <p>2004 until present: Chairman of the Management Board of JSC SO UES</p>
Membership on the boards of directors (supervisory boards) of other organizations	Member of the Board of Directors (Supervisory Boards) of JSC SO UES PJSC Rosseti, and the 'Digital Energy' Association of Industry Digital Development Organizations

Awards:

- › 2017: He was awarded the title 'Honored Worker of the Fuel and Energy Sector' under Order No. 21p of the Ministry of Energy of the Russian Federation dated March 10, 2017 for his invaluable personal contribution to the development of the fuel and energy sector and his many years of diligent work
- › 2017: He was awarded the first-class medal 'For Merit in the Development of the Fuel and Energy Sector' under Order No. 39p of the Minister of Energy of the Russian Federation dated April 6, 2017 for his invaluable personal contribution to the development of the fuel and energy sector and many years of diligent work
- › 2014: He was awarded the Order of Friendship under Decree No. 593 of the President of the Russian Federation dated September 1, 2014 for his invaluable contribution to preparing for and holding the 2014 Winter Olympics and Winter Paralympics in Sochi
- › 2013: He received commendation from the President of the Russian Federation under Decree No. 484-gr of the President of the Russian Federation dated December 25, 2013 for his invaluable contribution to clean-up operations following an accident at the Sayano-Shushenskaya HPP
- › 2012: He was awarded the Order of Honor under Decree No. 746 of the President of the Russian Federation dated May 30, 2012 for labor success and many years of diligent work
- › 2008: He was awarded the second-class Medal of the Order 'For Merit to the Fatherland' under Decree No. 329 of the President of the Russian Federation dated March 8, 2008 for his invaluable contribution to the development of the fuel and energy sector and many years of diligent work

Share ownership and transactions

He owns 7,306,329.79 shares in PJSC Inter RAO (0.0069984% of the Company's charter capital), but did not perform any share transactions

¹ Full biographical information disclosed by the Company in quarterly reports.

² Members of the Board of Directors as of December 31, 2019. At the Annual General Meeting of Shareholders on May 20, 2019, the members of the Board of Directors were all re-elected (Minutes No. 19 dated May 20, 2019).



Andrey BUGROV

Status	Independent director
First elected to the Board of Directors	May 25, 2014
Year of birth	1952
Nationality	Russian Federation
Education	1974: He graduated from the Moscow State Institute of International Relations (University) of the Ministry of Foreign Affairs of the Russian Federation with a degree in international economic relations. Candidate of Economic Sciences
Positions held over the last five years	<p>2018 until present: Chairman of the Non-Financial Reporting Council of the Russian Union of Industrialists and Entrepreneurs</p> <p>2018 until present: Member of the Expert Council on Corporate Governance at the Ministry of Economic Development of the Russian Federation</p> <p>2016 until present: Senior Vice President at PJSC MMC Norilsk Nickel (his primary place of employment)</p> <p>2016 until present: Chairman of the Committee of Share Issuers of PJSC Moscow Exchange</p> <p>2016 until present: Member of the Expert Council on Corporate Governance at the Bank of Russia</p> <p>2015-2016: Member of the Investment Committee of PJSC RusHydro</p> <p>2015-2016: Vice President of PJSC MMC Norilsk Nickel</p> <p>2014 until present: Member of the Expert Council under the Office of the President of the Russian Federation on Anti-Corruption Affairs</p> <p>2013 until present: Member of the Management Board of PJSC MMC Norilsk Nickel</p> <p>2013 until present: Vice President of CJSC INTERROS Holding Company</p> <p>2013 until present: Vice President of the Russian Union of Industrialists and Entrepreneurs</p> <p>2006 until present: Member of the Management Board of the Russian Union of Industrialists and Entrepreneurs All-Russian Association of Employers and the Russian Union of Industrialists and Entrepreneurs All-Russian Public Organization</p> <p>2002 until present: Member of the Foreign and Defense Policy Council non-governmental public association</p>

Membership on the boards of directors (supervisory boards) of other organizations

Deputy Chairman of the Board of Directors of PJSC MMC Norilsk Nickel

Awards:

- > 2017: Winner of the XII National Award 'Director of the Year' in the category 'For Contribution to the Development of the Institute of Independent Directors'
- > 2015: He was awarded the Certificate of Honor of President of the Russian Federation Vladimir Putin on May 25, 2015 for his contribution to the socioeconomic development of Russia, labor successes, active public activities, and many years of diligent work
- > 2013: Winner of the VIII National Award 'Director of the Year' in the category 'Independent Director'
- > 2012: He was awarded the Order of Honor for labor successes and many years of diligent work under Decree No. 857 of the President of the Russian Federation dated June 14, 2012

Share ownership and transactions He does not own shares in PJSC Inter RAO and did not conduct any transactions with shares in the reporting year



Anatoly GAVRILENKO

Status	Non-executive director
First elected to the Board of Directors	May 29, 2015
Year of birth	1972
Nationality	Russian Federation
Education	1995: He graduated from Lomonosov Moscow State University with a degree in economic cybernetics and a qualification as a mathematical economist 2001: He graduated from Lomonosov Moscow State University with a degree in law and a qualification as a lawyer



Boris KOVALCHUK

Status	Executive director
First elected to the Board of Directors	June 25, 2009
Year of birth	1977
Nationality	Russian Federation
Education	1999: He graduated from St. Petersburg State University with a degree in law and a qualification as a lawyer
Positions held over the last five years	2010 until present: Chairman of the PJSC Inter RAO Management Board and CEO of PJSC Inter RAO from May 20, 2019 (per his employment contract his term in office runs until June 25, 2020) 2010 until present: Member of the Management Board of the Russian Union of Industrialists and Entrepreneurs All-Russian Association of Employers and the Russian Union of Industrialists and Entrepreneurs All-Russian Public Organization 2018 until present: CEO of JSC Inter RAO Capital 2018-2019: CEO of JSC Sever

Positions held over the last five years

2004 until present: CEO of CJSC Leader (a pension fund asset management company) (his primary place of employment)

Membership on the boards of directors (supervisory boards) of other organizations

Member of the Board of Directors of CJSC Leader, JSC Gazprombank, PJSC GAZKON, PJSC GAZ-Service, PJSC Moscow United Electric Grid Company, PJSC GAZ-Tek, PJSC Mosenergo, JSC NPF GAZFOND Pension Savings, JSC Gazprombank-Fund Private Pension Fund, and JSC GAZFOND Private Pension Fund

Share ownership and transactions He does not own shares in PJSC Inter RAO and did not conduct any transactions with shares in the reporting year

Membership on the boards of directors (supervisory boards) of other organizations

Member of the Boards of Directors (Supervisory Boards) of JSC Inter RAO Capital, LLC Professional Hockey Club CSKA, JSC All-Russian Regional Development Bank, the 'Digital Energy' Association of Industry Digital Development Organizations, and RIG RESEARCH PTE. LTD

Awards:

- > 2019: He was awarded the Order of Alexander Nevsky
- > 2017: He was awarded the Certificate of Honor of JSC SO UES
- > 2017: He was awarded the first-class Medal of the Ministry of Energy of the Russian Federation 'For Merit in the Development of the Fuel and Energy Sector'
- > 2015: He was awarded the Silver Medal 'For Collaboration' (by the Ministry of Justice of the Russian Federation)
- > 2014: He was awarded the merit badge '10 years of the Federal Tariff Service'
- > 2014: He was awarded a commemorative medal and the State Award 'Order of Friendship' for his invaluable contribution to preparing for and holding the 2014 Winter Olympics and Winter Paralympics in Sochi
- > 2012: He was awarded the State Award 'Order of Honor'
- > 2011: He was awarded the title 'Honorary Power Engineer'

Share ownership and transactions He does not own shares in PJSC Inter RAO. Information about transactions with the Company's shares in the reporting year is presented in the section 'Share ownership by members of management bodies.'



Alexander LOKSHIN

Status	Independent director (in accordance with the decision of the Board of Directors as of May 20, 2019)
First elected to the Board of Directors	First elected to the Board of Directors on October 23, 2008 and served as a member of the Board of Directors until June 25, 2009 Re-elected to the Board of Directors on June 25, 2010
Year of birth	1957
Nationality	Russian Federation
Education	1980: He graduated from Kalinin Leningrad Polytechnic Institute (currently St. Petersburg State Polytechnic University) with a degree in thermal physics 2001: He studied in the President program at the Academy of National Economy under the Government of the Russian Federation

Positions held over the last five years

2018 until present: President of JSC ASE Engineering Company

2012 until present: First Deputy CEO for Operations Management at ROSATOM State Atomic Energy Corporation (his primary place of employment)

2008 until present: Member of the Management Board of ROSATOM State Atomic Energy Corporation

Membership on the boards of directors (supervisory boards) of other organizations

Chairman of the Boards of Directors of JSC Atomredmetzoloto and JSC Rosenergoatom Concern

Awards:

- > 2018: He was awarded the fourth-class Order 'For Merit to the Fatherland'
- > 2012: He was awarded the Order of Honor
- > 2000: He was awarded the title 'Honored Power Engineer of the Russian Federation'

Share ownership and transactions He does not own shares in PJSC Inter RAO and did not conduct any transactions with shares in the reporting year



Andrey MUROV

Status	Non-executive director
First elected to the Board of Directors	May 25, 2014
Year of birth	1970
Nationality	Russian Federation

Education

1993: He graduated from St. Petersburg State University with a degree in law

1998: He underwent professional retraining under the financial management program at the Interdisciplinary Institute for Advanced Studies and Retraining of Managers

2009: He graduated from Saint Petersburg State University of Civil Aviation with a degree in transportation organization and management (air transport)

Doctor of Economic Sciences

Positions held over the last five years

2015 until present: Chairman of the Russian National Committee of the International Council on Large Electric Systems Non-Profit Partnership

2013 until present: Chairman of the Management Board of PJSC FGC UES (his primary place of employment)

2012 until present: Member of the Management Board of PJSC FGC UES

2012-2013: First Deputy Chairman of the Management Board and Acting Chairman of the Management Board of PJSC FGC UES

Membership on the boards of directors (supervisory boards) of other organizations

Member of the boards of directors (supervisory boards) of PJSC Rosseti, PJSC FGC UES, JSC SO UES, the Global Energy Association for the Development of International Research and Projects in Energy, and the Scientific and Technical Council of the Unified Energy System non-commercial partnership, and a member of the Central Council and the Bureau of the Central Council of LLC Russian Union of Mechanical Engineers

Awards:

- > He was awarded the second-class Medal of Order 'For Merit to the Fatherland,' the Order of Honor, and the Order of Friendship, and he has certificates and letters of gratitude from the Governor and Administration of St. Petersburg as well as the lapel pin 'Honorary Transport Worker of Russia'
- > He was awarded the title 'Honorary Power Engineer'

Share ownership and transactions He does not own shares in PJSC Inter RAO and did not conduct any transactions with shares in the reporting year

CORPORATE GOVERNANCE REPORT



Ronald (Ron) James POLLETT

Status	Senior independent director
First elected to the Board of Directors	June 25, 2013
Year of birth	1969
Nationality	USA
Education	1991: He graduated from Colgate University (New York) with a degree in Soviet studies

Positions held over the last five years

2015 until present: Vice President of General Electric (GE), President and CEO of GE in Russia and the CIS

2008 until present: Director of the branch office of General Electric International Corporation, Inc. (USA) in Moscow

2003 until present: CEO of LLC GE Rus

Membership on the boards of directors (supervisory boards) of other organizations

Member of the Board of Directors of RIG RESEARCH PTE.LTD

Share ownership and transactions He does not own shares in PJSC Inter RAO and did not conduct any transactions with shares in the reporting year



Elena SAPOZHNIKOVA

Status	Independent director
First elected to the Board of Directors	June 10, 2016
Year of birth	1978
Nationality	Russian Federation
Education	2000: She graduated from Lomonosov Moscow State University with a degree in law

Positions held over the last five years

2019 until present: Partner at LLC Digital Horizon Ventures

2017 until present: Partner at LLC United Capital Partners Advisory Group (UCP)

2013-2017: Executive Director of the UCP Group

Membership on the boards of directors (supervisory boards) of other organizations

Member of the Board of Directors of LLC Digital Horizon Ventures

Share ownership and transactions She does not own shares in PJSC Inter RAO and did not conduct any transactions with shares in the reporting year



Igor SECHIN
Chairman of the Board
of Directors of PJSC Inter RAO

Status	Non-executive director
First elected to the Board of Directors	He was first elected to the Board of Directors on October 23, 2008 and served as a member of the Board of Directors until June 24, 2011 He was re-elected to the Board of Directors on June 25, 2013
Year of birth	1960
Nationality	Russian Federation
Education	1984: He graduated from Leningrad State University. Candidate of Economic Sciences



Denis FEDOROV

Status	Non-executive director
First elected to the Board of Directors	June 24, 2011
Year of birth	1978
Nationality	Russian Federation
Education	2001: He graduated from Bauman Moscow State Technical University with a degree as a manager economist 2003: He completed graduate school at the Moscow Energy Institute (Technical University) with a degree in economics and industrial heat and power. Candidate of Economic Sciences.

Positions held over the last five years

2019 until present : Member of the Board of Trustees of Moscow Power Engineering Institute National Research University

2017: CEO of LLC Adlerskaya TPP

2009 until present: CEO of LLC Gazprom Energoholding

2014 until present: Head of the Administration of PJSC Gazprom (his primary place of employment)

2014 until present: CEO of PJSC Centrenergoholding

Positions held over the last five years

2012 until present: CEO and Chairman of the Management Board of PJSC Rosneft Oil Company (his primary place of employment)

Membership on the boards of directors (supervisory boards) of other organizations

Chairman of the Board of Directors of JSC ROSNEFTEGAZ

Deputy Chairman of the Board of Directors of PJSC Rosneft Oil Company

Chairman of the Supervisory Board of LLC Professional Hockey Club CSKA

Chairman of the Board of Directors of LLC National Oil Consortium

Share ownership and transactions He does not own shares in PJSC Inter RAO and did not conduct any transactions with shares in the reporting year

Membership on the boards of directors (supervisory boards) of other organizations

Chairman of the boards of directors of PJSC Moscow United Energy Company (PJSC MOEK), LLC GEH Engineering, JSC Gazprom Energosbyt Tyumen (JSC Tyumen Power Supply Company until 2018), and PJSC OGK-2

Member of the board of directors of LLC Svobodnenskaya TPP (formerly LLC Amurskaya TPP), PJSC Mosenergo, PJSC Centrenergoholding, and PJSC TGC-1

Chairman of the Strategy and Investment Committee of the Board of Directors at PJSC Mosenergo

Share ownership and transactions He does not own shares in PJSC Inter RAO and did not conduct any transactions with shares in the reporting year

CORPORATE GOVERNANCE REPORT

**DMITRY SHUGAEV**

Deputy Chairman of the Board of Directors

Status	Non-executive director
First elected to the Board of Directors	June 24, 2011
Year of birth	1965
Nationality	Russian Federation
Education	1987: He graduated from Moscow State Institute of International Relations of the USSR Ministry of Foreign Affairs with a degree in international journalism Candidate of Economic Sciences
Positions held over the last five years	2017 until present: Director of the Federal Service for Military-Technical Cooperation (his primary place of employment) 2008-2017: Deputy General Director of Rostec State Corporation
Membership on the boards of directors (supervisory boards) of other organizations	Member of the Board of Directors of JSC Rosoboronexport

Awards

- > 2020: He was awarded the Order of Alexander Nevsky under Decree No. 104 of the President of the Russian Federation dated February 14, 2020
- > 2018: He was awarded a lapel pin of the Ministry of Foreign Affairs of the Russian Federation 'For Contributing to International Cooperation'
- > 2018: He was awarded the Medal of the Federal Service for Technology and Export Control of Russia 'For Strengthening the State Information Protection System,' 1st degree
- > 2017: He was awarded the Medal of Honor by the General Director of Rostec State Corporation 'For Merit'
- > 2012: He was awarded the Order of Honor under Decree No. 1407 of the President of the Russian Federation dated October 16, 2012
- > 2005: He was awarded the second-class Medal of Order 'For Merit to the Fatherland' under Decree No. 1248 of the President of the Russian Federation dated November 2, 2005

Share ownership and transactions He does not own shares in PJSC Inter RAO and did not conduct any transactions with shares in the reporting year

THE COMPANY DID NOT ISSUE ANY LOANS (CREDITS) TO THE CHAIRMAN OR MEMBERS OF THE BOARD OF DIRECTORS IN THE REPORTING YEAR.