

# GLOSSARY

## ABBREVIATIONS

AGM	Annual General Meeting of Shareholders	RES	Renewable energy sources
BoD	Board of Directors	RF	Russian Federation
CCA	Competitive capacity auction	RMICF	Risk Management and Internal Control Framework
CDA	Capacity delivery agreement	SDG	UN Sustainable Development Goals
CHPP	Combined heat and power plant	SME	Small and medium-sized enterprises
CCGT	Combined cycle gas turbine unit	SO UES	System Operator of the Unified Energy System
EBITDA	Earnings before interest, taxes, depreciation, and amortization	SPO	Specialized procurement organization
ECEEIP	Energy Conservation and Energy Efficiency Improvement Program	SRO	Self-regulatory organization
EPC	Engineering, procurement, and construction	TGC	Territorial generating companies
ESG	Environmental, social and corporate governance	TLR	Overall level of engagement and loyalty
FGC UES	Federal Grid Company of the Unified Energy System	TPP	Thermal power plant
GRI	Global Reporting Initiative	TSR	Total shareholder return
GS	Guaranteed supplier	UES	Unified energy system
GTU (GTPP)	Gas turbine unit (gas turbine power plant)	UISC	Unified Information and Settlement Center
HPP	Hydroelectric power plant	WECM	Wholesale electricity and capacity market
IFRS	International Financial Reporting Standards	WPP	Wind power plant
IT	Information technologies		
KPI	Key performance indicators		
MHPP	Micro hydroelectric power plant		
NP	Nonprofit partnership		
NPP	Nuclear power plant		
NPS	Customer loyalty index		
OGC	Wholesale generating company		
PB	Performance benchmark		
PPE	Personal protective equipment		
RAS	Russian Accounting Standards		

**APPENDIX****MEASUREMENT UNITS AND INDICATORS**

GW	Gigawatt	Electric power measurement unit
Gcal	Gigacalorie	Thermal power measurement unit
Gcal/h	Gigacalorie/hour	Thermal capacity measurement unit
FHUF	Fuel heat utilization factor	Heating efficiency assessment indicator
ICUF	Installed capacity utilization factor	Capacity load utilization indicator
kV	Kilovolt	Voltage measurement unit
kW	Kilowatt	Electric power measurement unit
kWh	Kilowatt hour	Generated electric power measurement unit
MW	Megawatt	Electric power measurement unit
TJ	Terajoule	Energy measurement unit
t/h	Tons per hour	Steam generating capacity measurement unit
TOE	Ton of oil equivalent	Measurement unit